NALP Employment Summary for 2020 Graduates*							
			Full-time Long-term Salaries				
			(5 or more)**				
	Number	% of	# with	25th		75th	
Employment Status	Reported	Reported	Salary**	Percentile	Median	Percentile	Mean
Employed - Bar Passage Required	174	75.3	78	\$70,000	\$83,500	\$165,000	\$106,839
Employed - JD Advantage	28	12.1	13	\$60,000	\$75,000	\$85,000	\$79,077
Employed - Other Professional	12	5.2	-	-	-	-	-
Employed - Non-professional	1	0.4	-	-	-	-	-
Continuing Studies Full-time	2	0.9	-	-	-	-	-
Not Employed - Seeking	12	5.2	-	-	-	-	-
Not Employed - Not Seeking	2	0.9	-	-	-	-	-
Total Graduates	231	100					
Total Employed	215	93.1	91	\$67,500	\$80,000	\$160,000	\$102,873

^{*}This chart has been populated with the employment salary data submitted to NALP. There may be slight variances from ABA data due to differences in definitions and reporting requirements of the respective organizations. For more on this, see www.nalp.org/erssinfo.

^{**} NALP requires a minimum of 5 reported salaries from graduates in full-time long-term positions for salary analysis. Categories with no graduates reported are not shown.

NALP Employment Summary for 2020 Graduates*							
			Full-time Long-term Salaries (5 or more)**				
Employment Type	Number Reported	% of Reported	# with Salary**	25th Percentile	Median	75th Percentile	Mean
Size of Firm (by # of Attorneys)							
1 to 10	48	32.4	14	\$65,000	\$70,000	\$75,000	\$70,821
11 to 25	15	10.1	5	\$70,000	\$70,000	\$96,100	\$92,220
26 to 50	11	7.4	-	-	-	-	-
51 to 100	7	4.7	-	-	-	-	-
101 to 250	10	6.8	5	\$85,000	\$90,000	\$110,000	\$103,000
251 to 500	12	8.1	5	\$190,000	\$190,000	\$190,000	\$180,000
501+	41	27.7	17	\$180,000	\$190,000	\$190,000	\$183,529
Unknown Size	2	1.4	-	-	-	-	-
Solo practitioner	2	1.4	-	-	-	-	-
Subtotal	148	100.0					
Employment Categories:							
Education	4	1.9	-	-	-	-	-
Business	25	11.6	10	\$75,000	\$85,000	\$90,000	\$79,100
Judicial Clerk	10	4.7	8	\$61,500	\$68,250	\$73,299	\$67,101
Private Practice	148	68.8	52	\$70,000	\$125,000	\$190,000	\$127,838
Government	21	9.8	13	\$63,000	\$66,186	\$70,000	\$65,924
Public Interest	6	2.8	5	\$61,000	\$70,000	\$83,000	\$69,800
Unknown Type	1	0.5	-	-	-	-	-
Subtotal	215	100.0					

^{*}This chart has been populated with the employment salary data submitted to NALP. There may be slight variances from ABA data due to differences in definitions and reporting requirements of the respective organizations. For more on this, see www.nalp.org/erssinfo.

^{**} NALP requires a minimum of 5 reported salaries from graduates in full-time long-term positions for salary analysis. Categories with no graduates reported are not shown.

Employment Location	State	Number
State - largest employment #	Texas	188
State - 2nd largest employment #	Washington, D.C.	5
State - 3rd largest employment #	Arizona	2

For more detailed information, please see the NALP Class of 2020 Summary Report here.